

For employers with 9 or less employees, the payroll statement can be lodged either manually or electronically including using the SRC E-Service facility for. For employers with 10 or more employees, the payroll statement must be lodged electronically including using the SRC E-Service facility.

## What are the obligations/ responsibilities of the employers and employees in the

### Employer Obligations :

- ☑ Withhold tax at the applicable rate from the employee's total emoluments.
- ☑ Submit a monthly Business Activity Statement (BAS) to the SRC indicating the total amount of gross salary paid for all employees and the income tax withheld. INMBT is payable by the 21st day after the month the withholding occurred.
- ☑ Remit income tax withheld to the SRC.
- ☑ Provide SRC with a monthly Payroll.
- ☑ Provide employees with their monthly pay slips.
- ☑ Update and submit employee status using the 'Employee Status Form'.

### Employee Responsibilities

- ☑ Verify amounts from the monthly pay slip(s) with that obtained from the SRC calculator or tax tables.

## Seychelles Revenue Commission Information Brochure On the Progressive Income Tax

This brochure is not intended as an exhaustive explanation of the law. If you require detailed information about your tax obligations you should visit the SRC or write to us.

### For more information

Visit:  
**Seychelles Revenue Commission ,  
3rd Floor, Maison Collet  
Victoria , Mahe, P.O Box 50**

Telephone:  
**4293737**

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[www.src.gov.sc](http://www.src.gov.sc)



## Progressive Income Tax

An overview of the Progressive  
Income tax

Contributing towards a stronger Seychelles

**What is the progressive Income Tax?**

The Progressive Income tax is a tax system whereby the tax rate increases as the taxable income increases. The Progressive Income Tax system is based on a person’s monthly income from each source of employment. This form of taxation is regarded as more equitable as an employed person earning a high income will have a higher effective tax rate when compared with a person earning a lower income. In other words the more you earn the more you pay. This tax system is effective as of 1st June 2018.

**What are the Progressive Income Tax rates?**

The progressive tax rates of a Citizen of Seychelles differs from a non-citizen of Seychelles.

Bracket	Gross Monthly Income (SR)		Rates (%)	
	From	To	Citizen	Non-Citizen
<b>Bracket 1</b>	0	8,555.50	0	15% on the amount up to SR 10,000.
<b>Bracket 2</b>	8,555.51	10,000	15 % on amounts over SR 8,555.50	
<b>Bracket 3</b>	10,000.01	83,333	SR 216.68 + 20 % on amounts over SR 10,000	SR 1,500+ 20% on amounts over SR 10,000
<b>Bracket 4</b>	>83,333		SR 14,883.28 + 30 % on amounts over SR 83,333	SR 16,166.60 + 30% on amounts over SR 83,333

**How do you calculate the monthly income tax?**

To calculate the tax liability, one has to add all the taxes incurred in the different brackets.

Scenario 1: A citizen of Seychelles earning SR 12,000	
Calculations	Tax Payable per Bracket
The first SR 8,555.50 has a tax rate of 0% = <b>SR 0</b>	SR 0
From 8,555.50 to SR 10,000 the tax rate is 15%  SR 10,000 – SR 8,555.50 = SR 1,444.50  SR 1,444.50 × 15% = <b>SR 216.68</b>	SR 216.68
From SR 10,000 to SR 12,000 the tax rate is 20%  SR 12,000 – SR 10,000 = SR 2,000  SR 2,000 × 20% = <b>SR 400</b>	SR 400.00
<b>Total Tax Payable</b>  <b>SR 0</b> (From bracket 1) + <b>SR 216.68</b> (From bracket 2) + <b>SR 400</b> (From bracket 3)	<b>SR 616.68</b>

Scenario 2: A non - citizen of Seychelles earning SR 12,000	
Calculations	Tax Payable per Bracket
From 0 to SR 10,000 the tax rate is 15% SR 10,000 × 15% = <b>SR 1,500</b>	SR 1,500.00
From SR 10,000 to SR 12,000 the tax rate is 20% SR 12,000 – SR 10,000 = SR 2,000 SR 2,000 × 20% = <b>SR 400</b>	SR 400.00
<b>Total Tax Payable</b> <b>SR 1,500</b> (From bracket 1) + <b>SR 400</b> (From bracket 2)	<b>SR 1,900.00</b>

**What are the new tools provided by SRC?**

To facilitate the process of calculating the Tax liabilities, SRC has made available a tax calculator on the website (www.src.gov.sc), and tax tables for employees who are paid on a daily, weekly, fortnightly and monthly basis.

**What are the new forms that employers need to submit to the SRC?**

A new payroll has been designed and the monthly Business Activity Statement (BAS) form has been updated. The two forms must be lodged within 21 days following the end of the applicable month. The payroll has been developed to also assist employers with the calculation of their monthly income tax withholding obligations.

There is also an employee status report that is required to be lodge to the SRC. The first lodgment is on the 21<sup>st</sup> July along with the payroll. After which the employee status report needs to be updated and submitted by the 21<sup>st</sup> January every year.